

**ESG Neutral Index Components**  
**As of September 30, 2021**

TICKER	COMPANY	WEIGHT
MCY	Mercury General	7.67%
CINF	Cincinnati Finl.	5.80%
IBKR	Interactive Brokers Group Class "A"	5.13%
GHC	Graham Holdings Class "B"	4.46%
NYCB	New York Community Bancorp	3.84%
VSH	Vishay Intertechnology	3.80%
FHI	Federated Hermes Class "B"	3.61%
AGCO	Agco	3.44%
ED	Consolidated Edison	3.41%
IBOC	International Bcsh.	2.88%
MOS	Mosaic	2.88%
UMPQ	Umpqua Holdings	2.84%
TPX	Tempur Sealy Intl.	2.83%
HCSG	Healthcare Svs.Gp.	2.61%
GEF	Greif Class "A"	2.56%
PNW	Pinnacle West Cap.	2.36%
TR	Tootsie Roll	2.35%
CSX	Csx	2.28%
CNP	Centerpoint En.	2.21%
EVR	Evercore A	2.16%
LEN	Lennar Class "A"	1.99%
RNR	Renaissancere Hdg.	1.99%
NEOG	Neogen	1.94%
TPH	Tri Pointe Homes Inc	1.88%
NWSA	News Class "A"	1.74%

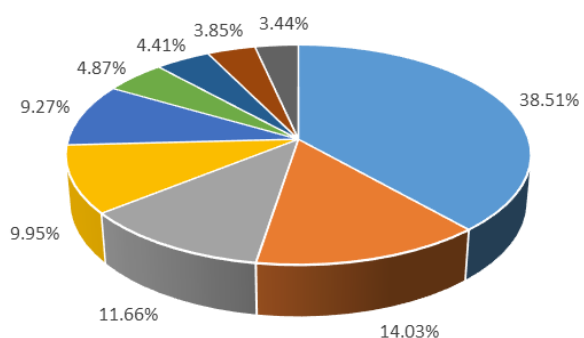
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NWS	News Class "B"	1.71%
SBNY	Signature Bank	1.68%
CASY	Casey'S General Stores	1.50%
CMS	Cms Energy	1.46%
RS	Reliance Steel And Almn.	1.34%
EIX	Edison Intl.	1.24%
SNA	Snap-On	1.14%
WRK	Westrock	1.10%
TMHC	Taylor Morrison Home	1.03%
EVRG	Evergy	0.98%
MOH	Molina Healthcare	0.96%
ICUI	Icu Medical	0.88%
SEIC	Sei Investments	0.84%
TOL	Toll Brothers	0.75%
LFUS	Littelfuse	0.62%
QDEL	Quidel	0.59%
COLM	Columbia Sportswear	0.58%
SLGN	Silgan Holdings	0.57%
UHS	Universal Health Svs. Class "B"	0.49%
CFX	Colfax	0.48%
IFF	Intl.Flavors & Frag.	0.47%
PKG	Packaging Corp.Of Am.	0.36%
LEG	Leggett&Platt	0.35%
NVR	Nvr	0.16%
PNFP	Pinnacle Financial Ptns.	0.08%

## Top 10 Holdings

	Index Wt.	Sector
Mercury General	7.67%	Financials
Cincinnati Finl.	5.80%	Financials
Interactive Brokers Group Class "A"	5.13%	Financials
Graham Holdings Class "B"	4.46%	Consumer Discretionary
New York Community Bancorp	3.84%	Financials
Vishay Intertechnology	3.80%	Information Technology
Federated Hermes Class "B"	3.61%	Financials
Agco	3.44%	Industrials
Consolidated Edison	3.41%	Utilities
International Bcsh.	2.88%	Financials
Total	44.03%	

## Sector Weights



Sector	Weight
Financials	38.51%
Consumer Discretionary	14.03%
Utilities	11.66%
Industrials	9.95%
Materials	9.27%
Health Care	4.87%
Information Technology	4.41%
Consumer Staples	3.85%
Communication Services	3.44%

## Disclaimer

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